The path to education equity requires the participation of community stakeholders, including students and parents, the commitment of school leaders, and a sustainable process that leads to transformative change. This tool informs that path, offering a guide that addresses racial disparities in schools through an intentional process of assessment, inquiry, developing and implementing solutions, and measuring progress.

Voices for Racial Justice. www.voicesforracialjustice.org
Design support from the Center for Urban and Regional Affairs. www.cura.umn.edu
step 1 **Identify** Equity Barriers

- Access To Opportunities
- Chance to Learn
- Inclusive Community
- Fair Discipline
- Community Engagement
- Academic Achievement
- Resources
- Shared Accountability

step 2 **Ask Equity Questions**
What's the problem? What are current disparities? Gather the data and narratives that illustrate this story.

Why? What institutional barriers are contributing to these disparities?

step 3 **Develop** Equity Solutions

What are our solutions? Stakeholders come together to develop solutions that grow out of community experience.

step 4 **Implement** Equity Solutions

Make them real. Implement solutions through changes in policies and practices.

step 5 **Evaluate & Sustain** Equity

The process of building education equity is ongoing and requires continual adjustment.