Pathway to Education Equity

The path to education equity

requires the participation of community stakeholders, including students and parents, the commitment of school leaders, and a sustainable process that leads to transformative change. This tool informs that path, offering a guide that addresses racial disparities in schools through an intentional process of assessment, inquiry, developing and implementing solutions, and measuring progress.

ACCESS TO OPPORTUNITIES
All students have access to the opportunities for success.

CHANCE TO LEARN
Schools provide opportunities for all students to achieve academic success.

INCLUSIVE COMMUNITY
School community is inclusive of multiple experiences and fosters mutual respect.

FAIR DISCIPLINE
Students of color are not disproportionately disciplined.

COMMUNITY ENGAGEMENT
All families are connected and engaged with the school community.

ACADEMIC ACHIEVEMENT
Eliminate disparities in academic achievement and outcomes.

RESOURCES
School/district resources are distributed equitably and based on what students require to meet their full potential.

SHARED ACCOUNTABILITY
School community commits to a process toward education equity and shares its progress.

step 1

Identify Equity Barriers

What's the problem? What are current disparities?
Gather the data and narratives that illustrate this story.

- ☐ **Access To Opportunities**
- ☐ **Chance to Learn**
- ☐ **Inclusive Community**
- ☐ **Fair Discipline**
- ☐ **Community Engagement**
- ☐ **Academic Achievement**
- ☐ **Resources**
- ☐ **Shared Accountability**

step 2

Ask Equity Questions

Why? What institutional barriers are contributing to these disparities?

step 3

Develop Equity Solutions

What are our solutions?
Stakeholders come together to develop solutions that grow out of community experience.

step 4

Implement Equity Solutions

Make them real.
Implement solutions through changes in policies and practices.

step 5

Evaluate & Sustain Equity

The process of building education equity is ongoing and requires continual adjustment.